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Fractional Talent Acquisition Leadership for Growing Organizations

Growing organizations often reach a point where hiring becomes more complex than their current Talent Acquisition function can support.

Whether you're scaling quickly, navigating change, implementing new technology, or simply trying to improve hiring outcomes, I provide experienced fractional Talent Acquisition leadership to help you solve the challenges in front of you while building the capability you'll need for what's next.

THE FIVE PILLARS



Every recommendation is aligned to the Five Pillars of Practical Talent Acquisition.

Whether we're solving a single operational challenge or transforming your entire TA function, the Five Pillars bring focus and structure to every recommendation, priority, and roadmap.

HOW WE CAN WORK TOGETHER



SOLVE A SPECIFIC CHALLENGE

Need help with ATS implementation, interview process, AI strategy, workforce planning, recruiter development, or another Talent Acquisition initiative?

Let's focus on the challenge that's most important today.



FRACTIONAL LEADERSHIP THAT SCALES

Need experienced TA leadership without hiring a full-time executive?

Fractional Talent Acquisition leadership provides strategic direction, operational support, and hands-on execution.



NOT SURE WHERE TO START?

Begin with the Practical Talent Acquisition Assessment.

We'll evaluate your TA function across the Five Pillars, identify opportunities, prioritize what matters most, and create a practical roadmap for improvement.

Client Outcomes

- Strong alignment with business strategy
- More efficient and effective hiring
- Improved recruiter and hiring manager capability
- Better data, insights, and decision-making
- Scalable processes and technology
- Measurable impact on business results

EVERY ENGAGEMENT STARTS WITH UNDERSTANDING

The Practical Talent Acquisition Assessment helps leaders understand where their TA function stands today and provides a practical roadmap for what comes next.



EVALUATE

Current state across the Five Pillars.



SCORE

Maturity scores and insights



PRIORITIZE

Top priorities with impact



ROADMAP

90-day plan to drive measurable progress



Ready to build a stronger TA function?

Whether you have a specific challenge to solve or want to better understand where your Talent Acquisition function stands today, let's start with a conversation

[SCHEDULE A DISCOVERY CALL -->](#)



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